



The 2 Tick disability award scheme

Community Options has been accredited with the 2 Tick Disability Symbol which recognises the company's commitment to good practice in employing people with disabilities.

To qualify for the 2 Tick Disability Symbol Community Options has signed up to the following five commitments:

- 1) Interview all disabled applicants who meet the minimum criteria and consider them on their abilities.
- 2) Review the development needs of disabled employees at least once a year.
- 3) Make every effort to ensure employees can stay in employment if they become disabled.
- 4) Take action to develop disability awareness among key employees.
- 5) Review these commitments annually, to improve and publicise progress and future plans.

The 2 Tick Disability Symbol aims to ensure that people with disabilities feel confident that their employer, or potential employer, will be positive about their abilities.